

ORDINANCE NO. 21-1157

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, AMENDING THE 2021 SALARY SCHEDULE AS ADOPTED BY ORDINANCE NO. 20-1154 TO REFLECT THE NEWLY ADOPTED COLLECTIVE BARGAINING AGREEMENTS WITH THE TEAMSTERS PROFESSIONAL AND PUBLIC WORKS/ADMIN SUPPORT UNITS AND OTHER NON REPRESENTED EMPLOYEES.

**WHEREAS**, on April 1, 2021 Council adopted Collective Bargaining Agreements with the Teamsters Professional and Public Works/Admin Support Units; and

**WHEREAS**, it is necessary to amend Exhibit A, 2021 Salary Schedule attached to Ordinance No. 20-1154 to update those unit members and non-represented salary ranges to reflect those retro-active changes;

**WHEREAS, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, ORDAINS AS FOLLOWS:**

**Section 1.** The 2021 Salary Schedule attached to Ordinance No. 20-1154 is hereby amended as shown in Exhibit A.

**Section 2.** The information contained herein remains provisional to the extent they are subject to mandatory bargaining with the City's collectively bargained employees as required by Washington law RCW 41.56 et seq.

**Section 3.** This Ordinance shall be in full force and effect five days after its passage, approval, posting and publication in summary form as provided by law.



---

Carol Benson, Mayor

Attest:



---

Brenda L. Martinez, City Clerk

APPROVED AS TO FORM:

---

David Linehan, City Attorney

Published: 4/21/2021

Posted: 4/16/2021

Effective Date: 4/26/2021

Budgeted 2021 Positions	2021 Salary Schedule					
	BOLD = Filled Positions					
		Step 1	Step 2	Step 3	Step 4	5 & On
	City Administrator	9,345	9,649	10,112	10,478	10,848
	Assistant City Administrator	8,033	8,435	8,837	9,238	9,640
	City Attorney	8,161	8,569	8,997	9,447	9,919
✓	Court Administrator	6,114	6,420	6,741	7,078	7,432
✓	Judicial Specialist II	4,004	4,339	4,672	5,007	5,340
✓	Judicial Specialist I (hourly)	21.00	22.77	24.51	26.26	28.00
	Human Resources Director	7,782	8,198	8,614	9,031	9,449
✓	City Clerk/HR Manager	7,782	8,198	8,614	9,031	9,449
✓	Deputy City Clerk	4,669	4,996	5,322	5,648	5,975
✓	Finance Director	8,499	8,924	9,370	9,838	10,331
✓	Deputy Finance Director	6,973	7,278	7,675	8,072	8,469
✓	Senior Accountant	5,256	5,519	5,795	6,084	6,387
✓	Accounting Clerk/Utility Billing Specialist	4,339	4,557	4,785	5,023	5,274
✓	Administrative Assistant II	3,926	4,122	4,328	4,544	4,772
	Administrative Assistant I	2,356	2,544	2,731	2,919	3,106
	Accounts Payable Clerk (hourly)	22.83	23.98	25.18	26.43	27.76
	Accountant 1 Journey (hourly)	16.61	17.43	18.30	19.22	20.18
✓	Information Services Manager	7,591	8,030	8,468	8,905	9,344
✓	Police Chief	10,702	11,067	11,509	11,800	12,224
✓	Police Commander	9,612	9,947	10,240	10,533	10,871
✓	Police Sergeant	8,669	9,156	-	-	-
✓	Police Officer	5,266	5,902	6,539	7,176	7,779
✓	Police Records Coordinator	4,669	4,996	5,322	5,648	5,975
✓	Police Clerk	4,017	4,218	4,429	4,651	4,883
	Police Clerk (hourly)	23.18	24.33	25.55	26.83	28.17
✓	MDRT & Economic Director	8,383	8,802	9,243	9,704	10,190
✓	Construction Inspector Supervisor	7,226	7,643	8,060	8,476	8,893
✓	Construction Inspector	6,074	6,424	6,775	7,124	7,474
✓	MDRT Senior Accountant (hourly)	28.40	29.81	31.30	32.88	34.51
	MDRT Planner (hourly)	25.95	27.77	29.59	31.40	33.22
✓	Community Dev/Nat Resources Director	8,383	8,802	9,243	9,704	10,190
✓	Building Official	7,226	7,643	8,060	8,476	8,893
✓	Code Compliance Officer/Building Inspector	5,145	5,402	5,673	5,956	6,253
✓	Senior Planner	5,557	5,834	6,127	6,432	6,754
	Permit Technician Supervisor	5,979	6,251	6,523	6,794	7,066
✓	Permit Technician	4,905	5,250	5,592	5,936	6,277
	Permit Technician (hourly)	28.30	30.29	32.26	34.24	36.21
✓	Assistant Planner / Permit Technician	4,669	4,996	5,322	5,648	5,975
	Parks Department Director	7,498	7,899	8,301	8,703	9,104
✓	Facilities Equipment Coordinator	4,926	5,250	5,592	5,936	6,277
✓	Public Works Director	8,383	8,807	9,248	9,711	10,196
✓	Operations & Maintenance Superintendent	7,226	7,643	8,060	8,476	8,893
✓	Capital Projects Program Manager	6,954	7,302	7,666	8,050	8,452
✓	Public Works Administrative Asst. III	4,633	4,866	5,110	5,364	5,634
✓	Public Utilities Operator	5,245	5,506	5,781	6,071	6,374
✓	Utility Worker-Facility/Eq/Utility Worker	4,686	4,921	5,166	5,425	5,696
	Utility Worker Seasonal (hourly)	15.00	-	-	-	-